



Dear Hiring Manager:

As a project manager at the Therapeutic Games and Apps Lab (The GApp Lab) in the University of Utah's Center for Medical Innovation, I have had the distinct pleasure of working alongside Jarom Norris over the past five months. He is one of the most dedicated and naturally talented people I have worked with and has added enormous value to the projects he has worked on.

As a producer, Jarom demonstrated enormous leadership and great poise in handling partner interactions, managing his development team, and advocating for the project. He personally organized meetings with numerous project partners from a multi-billion dollar corporation, managing expectations and keeping meticulous notes to drive forward the development of the project. He additionally produced excellent presentations, slide decks, and video segments in support of the project. He shows a constant dedication to excellence and has brought his best to every assignment he has taken on.

Jarom has excellent interpersonal skills and maintains a great mix of professionalism and personability in all his interactions. He worked well with his team members and was able to motivate them and keep them on task while retaining a friendly rapport with each. He is easy to work with in person and is communicative and responsive in digital interactions as well.

Jarom has a keen mind, an enormous work ethic, and a great energy about him. I have no doubt that he will be a great addition to your team. He demonstrates constant determination and character, and I have no reservations in recommending him for this or any other position. If you have any questions, please feel free to reach out.

Best,

Greg Bayles
Project Manager
Therapeutic Games and Apps Lab
University of Utah
